

IWSC Locker Room Policy

IWSC is committed to creating a safe and positive environment for members' physical, emotional and social development and ensuring that it promotes an environment free of misconduct. Skaters are vulnerable to misconduct in locker rooms and changing areas due to various stages of dress/undress and because they are often less supervised than at other times. Adherence to a locker room policy enhances privacy and reduces the likelihood of misconduct. Accordingly, all members shall adhere to this locker room policy at all times.

IWSC Member Locker Room

IWSC has one dedicated member locker room available for everyday use by all members. The locker room should be a safe and appropriate environment for ALL members. Members using the locker room should keep in mind that the locker room is for storage and active preparation for skating. The locker room is NOT a lounge or social area. Members wishing to socialize or pass time between sessions should use the public areas of the rink.

Privacy:

We do not have the facilities to provide separate male and female changing areas in the IWSC locker room. Due to the fact that the overwhelming majority of members are female, the changing stall in the locker room bathroom shall be restricted to one skater at a time and the door should be locked when in use. For all other purposes, the member locker room is co-ed.

Prohibited conduct:

The following is prohibited at all times in the IWSC locker room:

- All misconduct defined by the IWSC Athlete Protection Policy or US Figure Skating Minor Athlete Protection Policy including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras for the purpose of taking photos or making recordings.
- Food
- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor member witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an IWSC Board Member or volunteer.

Special Events:

IWSC provides locker rooms/changing areas for US Figure Skating sanctioned events taking place at the Ice Rink, including but not limited to the annual ice show and competitions.

Privacy:

IWSC shall arrange for gender-specific locker rooms/changing areas. Females should not enter the male areas, and males should not enter the female areas.

Supervision:

Two-deep leadership shall apply to all monitoring of locker rooms/changing areas. Specifically, two volunteers shall be assigned to supervise each locker room/changing area. Those volunteers shall be the same gender as the area supervised and must have current SafeSport training and background check.

Parental access:

Parents and legal guardians are not permitted in locker rooms except when it is necessary to assist their child under 11 years of age, are of the same sex and their presence is necessary to assist their child.

Prohibited conduct:

The following is prohibited at all times in any IWSC-provided locker room or changing area:

- All misconduct defined by the IWSC Athlete Protection Policy or US Figure Skating Minor Athlete Protection Policy including but not limited to bullying, hazing, harassment (including sexual harassment), emotional misconduct, physical misconduct, and sexual misconduct (including child sexual abuse).
- The use of cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras for the purpose of taking photos or making recordings.
- Food
- Profanity; obscenity; rowdy or boisterous behavior; music; disparagement of other skaters/clubs, their families, coaches, judges, USFS officials, or rink personnel; or any other conduct that might be construed or interpreted as improper, indiscreet, or offensive by others, even if the member may believe otherwise.

If a minor witnesses a conversation or behavior that makes them uncomfortable, that member should go to an adult – their parent, a coach, or an IWSC Board Member or volunteer.

Violations

Violations of IWSC's Electronic Communications Policy should be reported pursuant to IWSC's Reporting Policy.

