

Volunteer Policy

The IWSC is an all volunteer non-profit organization with the goal of promoting figure skating and its members. In order to cover costs of events/activities, special gifts to members, purchase of ice and stipends to members, we hold several events that make a profit. These events include the Annual Halloween Classic Competition, the Dance Classic Competition, the annual Ice Show, Liberty, and any other US Figure Skating bid event such as South Atlantic Regionals, Sectionals, Nationals.

In the past we have asked our membership to participate in fundraisers to help fund our activities. At this time we only ask that our members participate in the club events through volunteerism to help make it easier for our skaters to follow their dreams.

Last year we gave out approximately \$3,000.00 in stipends and hope to continue to increase that number each year. Already for the upcoming year, stipends for almost all competitions have been increased. We can only do this with your help. IceWorks Skating Club bought approximately \$30,000.00 in ice time and offered this ice to members at a discounted rate. We held 2 critique sessions free of charge to our members and we went from one office to a new office/coaches room plus a club locker room. These items and more are the result of the many hours of volunteer time given to the club.

Thus, in order to continue our upward spiral, the following volunteer requirements are necessary:

For every stipend form submitted, a total of 8 documented and receipted volunteer hours in a given season are mandatory. (If two skaters in a family submit stipend forms, then a total of 16 hours are mandatory.)

You may ask the following questions:

1. How can I get volunteer hours accomplished?

These hours can be met by volunteering time at the following events/activities and must be receipted to count.

- a. Halloween Classic
- b. Dance Classic
- c. Liberty Summer Competition
- d. Any awarded event such as Regionals
- e. Annual Ice Show
- f. Test sessions

These hours are not met by food donations to club functions. Although they are appreciated, volunteer hours requirements can only be met by man hours. Without them we can not hold these events which support our club skaters.

2. If I have 2 children how many hours do I have to accomplish so that each can receive their stipend?

A total of 8 hours (per skater) must be met for each stipend request form submitted.

- 3. Where do I get a stipend form?**
Pick one up in Lisa's office or request one via email from a board member
- 4. When do I turn stipend forms in?**
All forms are due 2 weeks prior to the annual meeting. The date will be posted on the club bulletin boards. (main hallway, club locker room, club office/coaches room)
- 5. How many stipends am I eligible for?**
You can receive a stipend for each of the listed and approved competitions that you represent the IWSC in.
- 6. Will I always be eligible for a stipend?**
In order to be eligible for any stipend, you must represent the IWSC at the competition and still be a club member at the time of the annual meeting. Once the annual meeting has occurred no more stipends will be granted. Get your forms in on time.
- 7. How does volunteering help my skater and club?**
Every skater must be a member of a U.S. Figure Skating club in order to compete or test. Your volunteerism helps to make IWSC a strong force in the skating world. Events awarded to the club are directly related to the participation of the club members.
Secondly, the stronger the club becomes, the more it can do for its members. Bringing in seminars, critique sessions, securing space in the form of private locker rooms, offices and work out facilities, subsidizing club apparel, starting new programs, paying stipends to the entire membership rather than just qualifying levels, making the home facility of the skater a more pleasant place to skate, are just some of the ways your participation helps your skater.
- 8. Any other questions can be addressed to the executive board of the club or at any open board meeting. Please feel free to ask.**